

, - . /01-234.35/6789&13+*3"&&(! (3, ; <*>?<

!"#\$\$%

' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	8\$%9-/12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	8\$%9-/12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' ()^8\$%9-/\$:7-1;#;/#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141	2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141
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!"#"\$"	\$%\$&	!#'	'%!	"#()

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=-)"-3 H,/SO-711 - "%/, -31 ::H#H+D1A =JDKF16#-%, \$31; ;H# JKLA I MILN- "/, ()1! -%E, -301 ::H#LK#B#A FPI1! - "%/, -301; ;H#FPI!A ' 6! +6OILN- "/, ()1 !-%E, -301; ;H# !+CA ' -?IR(991! / (-91 LN.<\$)S-# R! LA K? (1!, S# \$1! - "%/, -301 ::H# 2T2A H: (-1L+ I U!FV!W!LW", /, -31 LN.<\$)S-#L+ I UA ! /S/ -1! /% - /11 7(: \$71 8\$%9- /301; ;H# ! P! A X6' L! ! KDLLKH6BJK6; 0 ::H#K' ! KA	' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	8\$%9-/12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	8\$%9-/12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' ()^8\$%9-/\$:7-1;#;/#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141 ;#;/12%0-31\$3141	2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141 2/<-312%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141	' -/1B\$&#-)/1 BS, OCD - . - E-015 (H# 8\$%9- /12%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141 (51' ()^+,%-./-012%0-31\$3141
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8\$%9-/\$:7-1;#;/#;/12%0-31\$3141

!"#\$\$%

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B2D1 6' !K6' ;LRI[ IH2M
.;H;H2A !(%( +%&" &!#% %"" "" "" "" "" "" "" "" "" "" "" "" ""
!"3M-<$))$HSG/$7I
!"("G# F!QA !(#(" &#&! +#( +&f(+ "" "" "" "" "" "" "" "" "" ""
\ (E-%)-ILN-."/,O1
!-%E,-3I;;H\L UUA !&f)+ +)f)) +$f** (f"& +$f' "" "" "" "" "" "" "" "" "" ""
H,/S%("G1I 7(: $7IB$9-/30I
J),HJKJA %&%" *#&" )#*+ !&f)& "" "" "" "" "" "" "" "" "" ""
+6!T1>J' 6' HJ6;1
KLHT' 2;2I JL1I;;H#6!TA ' #&$ %)%( ' #&* )#*+ &"#! * "" "" "" "" "" "" "" "" "" ""

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B\$/-%,\$7163G-./3Y

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!"# $%&

B$9-/12%-%3I '()B$9-/:-7-1
$3141(5I' O' B$9-/:-7-1;# /1 ;# /12%-%3I$3141 2/<-;12%-%3I$3141
' O'+,%-./-012%-%3I$3141 +,%-./-01 2%-%3I$3141(5I' O' (5I' O'+,%-./-01 (5I' O'+,%-./-01
(5I67I2%-%3I 2%-%3I +,%-./-012%-%3I 2%-%3I 2%-%3I
!"# "" %!"% !#( )#& !#"&

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=-)"-1I' ()0,%-./-01 ' O'+,%-./-01 B$9-/:-7-1;# /1 '()B$9-/:-7-1 ' -/IBS&#-)/1 ' -/IBS&#-)/1 ' -/IBS&#-)/1
2%-%3I>I(?) 2%-%3I4A B$9-/12%-%3I4A 2%-%3I4A ;# /12%-%3I4A 2/<-;12%-%3I4A 2%-%3I4! +A BS,0CD-.,-E-015 (1B$9-/1 BS,0CD-.,-E-015 (1
BS,0CD-.,-E-015 (1B$9-/1 2%-%3I4e -)/3IG-%3I<")0% 0I B$9-/:-7-1;# /1 2%-%3I4e -)/3IG-%3I<")0% 0I
3<$%-3A 2%-%3I4F! +A

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==)"-1T' (O)0,%-./-01	' (O)+,%-./-01	8\$%9-/12%0-%3=4A	2%0-%3=4A	' (O)*8\$%9-/12%0-%3=4A	2/ < -%12%0-%3=4A	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1	' -/1B\$&#-)/1
2%0-%3>7(?)	2%0-%3=4A	8\$%9-/12%0-%3=4A	2%0-%3=4A	;# /12%0-%3=4A	2/ < -%12%0-%3=4A	BS,0CD-.-,E-015 (%18\$%9-/1	2%0-%3=4A	3<\$-%3A	2%0-%3=F!+A	3<\$-%3A	;# /12%0-%3=F!+A	<")0%-013-\$%-3A	2/ < -%12%0-%3=F!+A	<")0%-013-\$%-3A	5 (%12/ < -%1
H,/\$O-7! - ,%/, -3!	&&#&"	&&#&!	&"#*\$	*+**	(&#!	"	"	"	"	"	"	"	"	"	"
::HH+D1 A															
!"3W"-<\$)\$IHSG,\$/7!	+*#*	&#&(\$	&(#+*)**	&' #&(&	"	"	"	"	"	"	"	"	"	"
I%("G# F! QA															
82D1 6' !1K6' ;LRI[1H2M	! (#*\$	&#**	(#!	+*#(%	"#"	"	"	"	"	"	"	"	"	"	"
::H#B! H2A															
\ (E-%,)-!LN-,,"/, (O)	!!#*%	\$#&&	!*#+%	!*#*("#"	"	"	"	"	"	"	"	"	"	"
!-%E,- -3! ;H# LUUA	\$#+	%#*	%#(+	' #S"	"#"	"	"	"	"	"	"	"	"	"	"
H,/\$%("G! 7(: \$7!8\$%9-/3M															
J),WHKJA															
+6! T!>' 6' HJ6;1	(#! +	(#+%	*#)	*#)\$	#)#*	"	"	"	"	"	"	"	"	"	"
KLHT' 2: 2! JL11; H# 6! TA															

!"# \$%&

' (O)+,%-./-012%0-%3!\$3!41
(5167712%0-%3

1/S/-11/%-/-117(:\$7 8\$9-301;H#1PIA	"#*"	"#*"	+"	"#%"	"#"	"	"	"	"	"	"	"	"	"	"
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8\$/-%,\$7163G-./31

!"##\$\$%

'()'+,%-./-012%0-3141 (516712%0-3	8\$9-12%0-31 \$3141(51') +,%-./-01	8\$9-/\$:7-1;#./1 2%0-313141(51') +,%-./-012%0-3	'()*8\$9-/\$:7-1 ;#./12%0-313141 (51')'+,%-./-01	2/<-312%0-313141 (51')'+,%-./-01 2%0-3
!"#f""	%++\$!#&\$	*f'&	+f&!

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=-)"-11' ()0,%-./-01 2%0-31>?()	'()'+,%-./-01 2%0-314A	8\$9-12%0-314A	2%0-314A	'()*8\$9-/\$:7-1 ;#./12%0-314A	2/<-312%0-314A	2%0-314F!+A	'-1B&#-)/1 BS,0CD-.-,E-015(31 2%0-314-)/31G-31<")0%-01 3<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-01 2%0-314F!+A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A	'-1B&#-)/1 BS,0CD-.-,E-015(31 8\$9-/\$:7-1;#./1 2%0-314-)/31G-31<")0%-013<\$-3A
H,/SO-11'-."/,-31 ::H#D1A	*f\$*	(+#!	("#"	!&R*	(<#""	"	"	"	"	"	"	"	"	"	"
=JDKF16#-%,\$31;H#JKLA	&!f\$)	&&#+&	&&f*"	'f%)	&f(&	"	"	"	"	"	"	"	"	"	"
I MILN-"/,()1!-E,-30 ::H#K33A	*f&&	*f)+	+f\$+	"f&&	"f\$)	"	"	"	"	"	"	"	"	"	"
FPI!!-"/,-301;H#FPI!A	&f*!	&f)"	+f\$+	!f+*	"#f""	"	"	"	"	"	"	"	"	"	"
K?()1,S#S11-"/,-30 ::H#2T2A	&f*"	&f*%"	*f+&	!f+"	(f)	"	"	"	"	"	"	"	"	"	"
X6' L! KDLLKH6BK6:0 ::H#1KA	+f+)	+f&&	+f+*	"f%&	+f%(&	"	"	"	"	"	"	"	"	"	"
'6!+6QILN-"/,()1 !-#E,-301;H#1+QA	!f(*"	"#f""	"#f""	+*f+)	"#f""	"	"	"	"	"	"	"	"	"	"
H: (-1L+1LIFW1LW"/,-31	!f&'	"#f""	"#f\$!	+*f+!	"#f""	"	"	"	"	"	"	"	"	"	"
1/S/-11/%-/-117(:\$7 8\$9-301;H#1PIA	"#f"	"#f+*	+f)+	"#f+!	"#f""	"	"	"	"	"	"	"	"	"	"
'-?IR(9911/(.91 LN.<\$)S-#R!LA	"#f(("#f""	"#f*"	"#f%)"	"#f""	"	"	"	"	"	"	"	"	"	"

8\$/-%,\$7163G-./31

!"##\$\$%

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